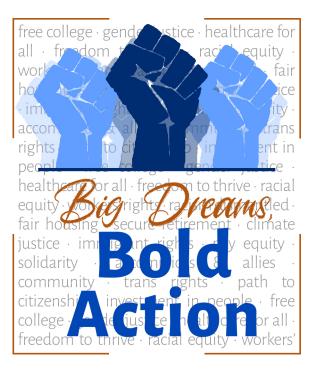
2021 RESOLUTIONS



Resolutions adopted at the virtual AFT Washington Convention on May 15, 2021.



Mission, Vision and Values

The **mission** of AFT Washington is to voice the ideals of our locals and members for workplace fairness and social justice while strengthening and focusing their collective power to attain those ideals.

The **vision** of AFT Washington is a just society with access for all to unions, education, health care and social programs that provide equal opportunity. To that end, we will encourage and provide resources for potential members to become members, members to become activists, and activists to become leaders, growing the union, its scope, and its depth, so that our members see the power of the union, are drawn to it, and realize that the power comes from them, their commitment and involvement.

AFT Washington values transformational unionism that includes:

- Strength through solidarity
- Unity among diverse members
- Action toward our goals
- Democracy in our locals
- Quality programs for students
- Fairness for members

Passed by the Executive Board April 2010.

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AFT Washington Convention Resolution 2021-01

Create Contingent and Part-Time Faculty Organizing Campaigns

2 3 4	WHEREAS:	Non-tenure-track faculty are referred to under multiple titles; for the purposes of this resolution, the phrase "Contingent and Part-time Faculty" refers to any faculty employed in any non-tenured position; and	□ Adopted Adopted as amended:
5 6 7	WHEREAS:	Contingent and Part-Time faculty continue to make up around 70% of higher education faculty in Washington state and teach around 50% of classes offered at technical and community college statewide; and	□ By Committeex By Convention□ By ExecutiveBoard
8 9	WHEREAS:	based on the above percentages, Contingent and Part-Time faculty are underrepresented in union membership in their locals; and	□ Defeated □ Tabled
10	WHEREAS:	the power of a union derives from its membership; and	
11 12 13 14	WHEREAS:	lack of tenure and job security places Contingent and Part-Time faculty in the tenuous position of having little or no power to determine the state of their employment and that the union serves as a representative body and recognizes the realities of Contingent and Part-Time employment; and	
15 16 17	WHEREAS:	it is a fundamental purpose of the union to work to improve working conditions for all members through internal organizing, collective bargaining, and other actions often dependent on active union membership; and	
18 19 20 21 22 23	WHEREAS:	support resources, training and funding for Contingent and Part-Time faculty organizing campaigns have been and can be made available through the AFT Washington Member Organizing Program, AFT Washington union organizers, through grants and funding made possible through AFT Washington, the Washington State Labor Council, and other funding sources; now, therefore be it	
24 25 26 27 28 29 30	RESOLVED:	that each local is encouraged to establish an organizing campaign with the specific goal of increasing union membership of Contingent and Part-Time faculty to build strength in numbers, to work toward improving salaries, establishing job security, and improving working conditions for adjunct faculty per the Washington State Best Practices Recommendations and AFT Washington's Best Union Practices Checklist for Part-Time Faculty Union Representation; and, be it further	
31 32 33 34	RESOLVED:	that each CTC local is encouraged to establish, through its by-laws, representation of Contingent and Part-Time faculty on local executive boards, collective bargaining teams, and on other committees and representative bodies that serve to help further these ends.	

Adopted by the delegation at the AFT Washington Convention on May 15, 2021.

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AFT WASHINGTON OFFICERS 2021 - 2023

President: Karen Strickland, AFT Seattle Community

Colleges Local 1789

Secretary: Eric Hamako, Shoreline Community

College Federation of Teachers Local 1950

Treasurer: **Kenneth Pimpleton**, Tacoma Community

College Federation Local 2196

Vice President for COPE: Travis Margoni, AFT Yakima Local 1485

Vice President for Human Rights: Tracy Lai, AFT Seattle Community

Colleges Local 1789

Vice President for Legal Defense: Tran Phung, Whatcom Community College

Federation of Teachers Local 3591

Vice President for Legislative Affairs: Susie Wilson, AFT Everett Higher

Education Local 1873

Vice President for Four-Year Colleges **Peter Pihos**, Faculty Professional Union of

& Universities: WWU Local 2084

Vice President for Community & Jaeney Hoene, Green River Community

Technical Colleges: College Federation of Teachers Local 2195

Vice President for Paraprofessional Gillian Reese, Tacoma Federation of

Class Personnel: Educational Support Professionals Local 461

Vice President for Higher Education Vacant

Classified:

Vice President for School-Related **Diane Hollstrom**, Tacoma Federation of

Personnel: Education Support Professionals Local 461

Vice President for Contingent Faculty **Jacqui Cain**, Pierce College Federation of

Issues: Teachers Local 4821

Vice President at Large: **David Ortiz**, Cascadia Community College

Federation of Teachers Local 6191

Vice President at Large: **Richard Moore**, AFT UW English

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